

Part 1, Section C, Item 3

Performance Scrutiny – Sickness Absence

Purpose of Report

To provide the Policy and Resources Scrutiny Committee with data describing current levels and patterns of sickness absence so as to support the committee's scheduled scrutiny of performance of sickness absence management.

Background

The Scrutiny Committee have decided to scrutinise the measures being taken to reduce sickness absence across the Council. At the last meeting of the Committee, Members requested that they be provided with management information to support that scrutiny exercise.

Attached are a set of slides which summarise sickness absence levels over time; by length of absence; by role; and by service. It is possible to provide different analysis should Members so require.

Members have also requested information about the cost of absence. This is being prepared and will be available for the committee meeting.

Recommended

That Members use the data provided to assist the committee in developing its lines of enquiry.

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